

Accommodations at Codesmith

Codesmith is committed to providing an inclusive experience for all residents. If you require accommodation due to religion, health, disability, caretaking, or neurodiversity, the team will work closely with you on a one-on-one basis to ensure potential accommodations within reason are in place.

What type of accommodations can Codesmith offer?

Depending on the needs of the resident, the Codesmith Team will work closely with you to determine what accommodations are possible. **Accommodations that fundamentally alter the nature of the program will not be provided (such as exemption from pairing or group work).**

Examples of accommodations

- Excused absences for missing class due to health or religious reasons
- Extended time on assessments

How can I request an accommodation while I'm interviewing for Codesmith?

Applicants are responsible for informing the Codesmith Admissions Team of their needs during the interview process. **Accommodations will be made at the discretion of the Codesmith Admissions Team and will not include adjustments that fundamentally alter the nature of the admissions process.**

To discuss potential accommodations, please reach out to your Admissions Coordinator. If you have not yet applied to the program, please reach out to Sr. Admissions Manager, Demi Orphanos, at demi@codesmith.io.

How can I request an accommodation when I'm a resident at Codesmith?

Residents are responsible for informing the Codesmith Programs Team of their needs. Upon acceptance into the program, reach out to your Program Coordinator to discuss potential accommodations. Accommodations will be made at the discretion of the Codesmith Programs Team.

Email Programs Manager, Alana Aragon, at alana@codesmith.io for any questions.

What do I do if I realize I need accommodations during the program?

Reach out to your Program Coordinator to discuss any challenges you are experiencing and potential accommodations.

Does Codesmith have a mental health or disability specialist that I can speak to?

Our Student Support Specialist conducts short-term therapy sessions designed to concentrate on specific areas and ensure the resident has the tools they need to improve coping skills, better manage distress, resolve immediate problems, and/or meet near-term personal goals. At this time, Codesmith does not have a disability specialist on the team. Should you need assistance with anything requiring professional input or outside the scope of what our team can advise on, we ask that you connect with a professional in the field for official guidance.