CODESMITH ALUMNI: WHERE ARE THEY NOW?

KEY INSIGHTS

2022

We appreciate our community of alumni, residents, and learners, as well as our team and various partners. Through our world-class curriculum, professional development, and networking activities, our learners have achieved these outstanding outcomes in their years post-Codesmith.

We are grateful to our university partner, Dr. Gerard Torrats-Espinosa of Columbia University, for his contributions, feedback, and insights on the data within this report.

For more information about sample selection and reporting methodology, please see the **Where Are They Now Report Methodology Appendix**.

Alumni Career Outcomes & Accomplishments

Percentage of Alumni Promoted Since First Post-Graduation Role

One year after graduation, 23% of alumni reported promotions since their first role. After 5 years, 100% of alums reported promotions. Codesmith grads are getting promoted at higher than the ADP benchmark for the Information Industry.

- ◆ Codesmith Alumni Promotions
- ◆ Industry Average Promotion Rate
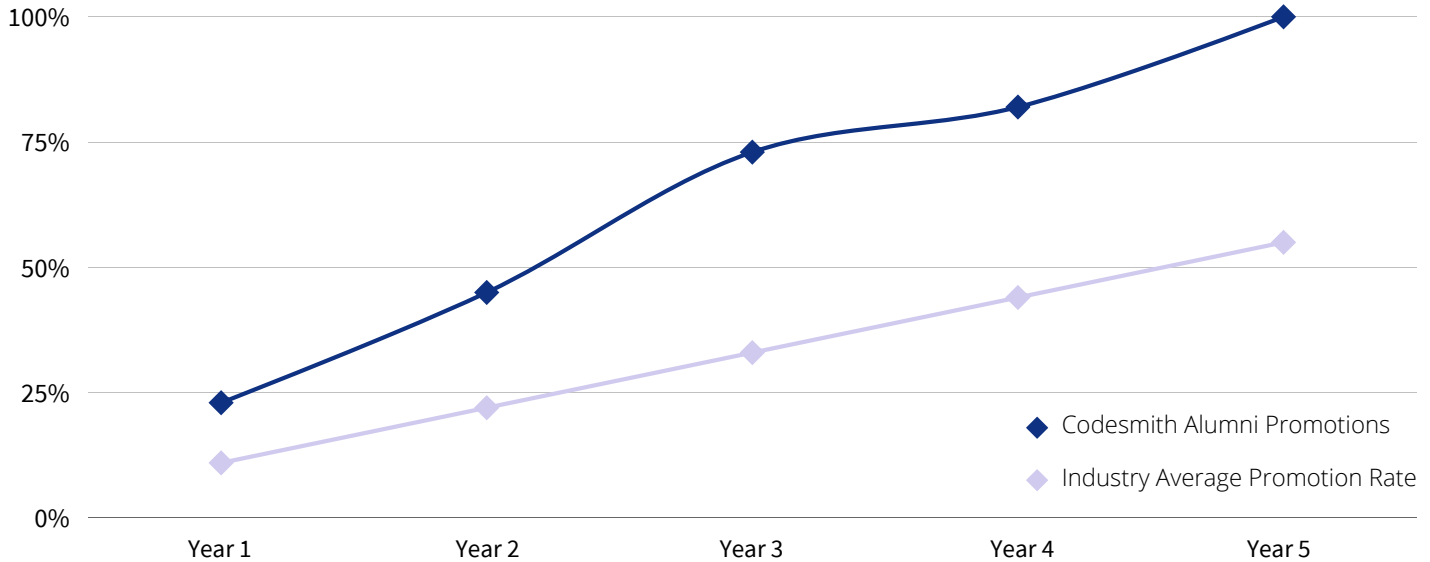
Industry Average Promotion rate is estimated at 11% and obtained from 2019 State of the Workforce Report:Pay, Promotions and Retention from the ADP Research Institute.

Alumni Compensation % Increase Year-Over-Year

Alumni reported a 16% average compensation increase 1 year post-graduation. After 5 years, alumni saw a 117% increase in their total compensation.
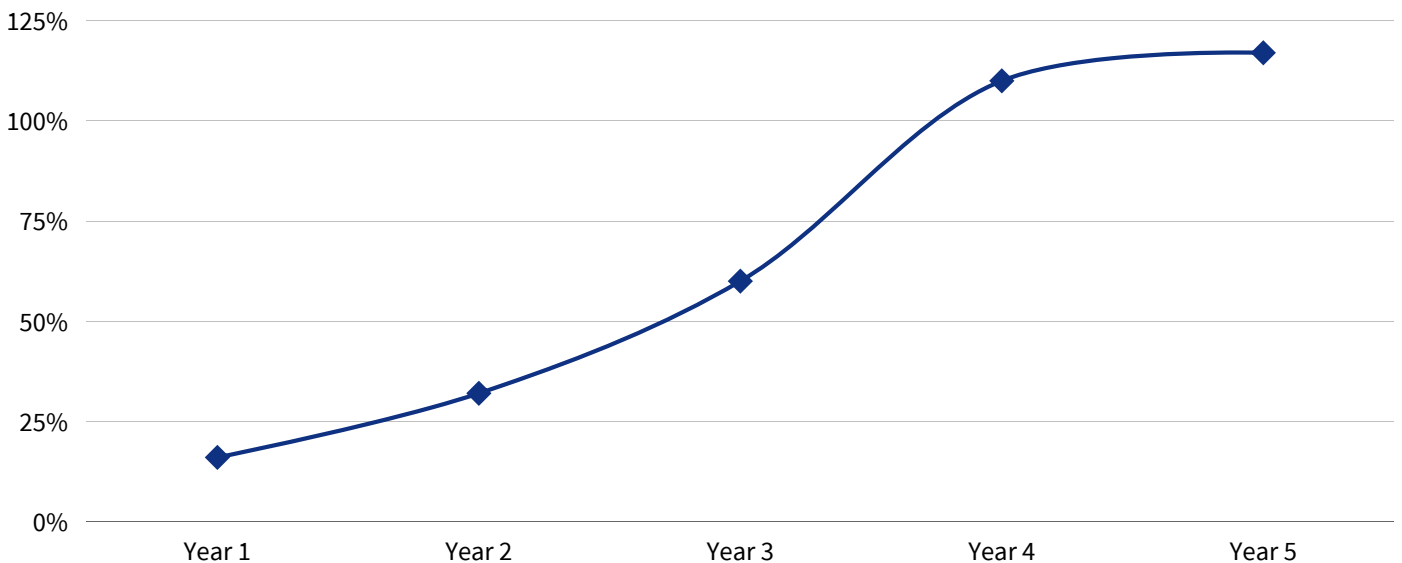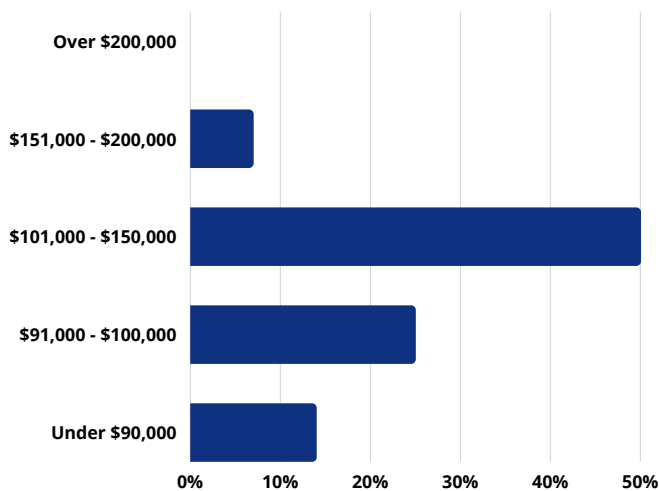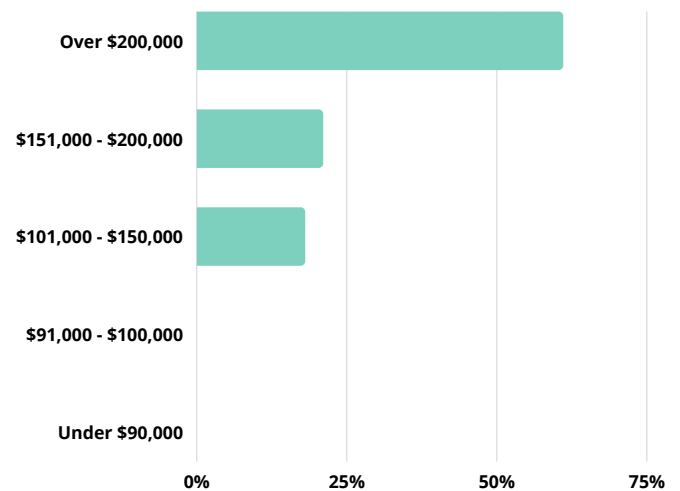
Alumni Career Outcomes & Accomplishments

Change In Total Compensation 3-5 Years Post-Graduation*

50% of 2016-2018 graduates had starting total compensation between $101,000 - $150,000 in their first role post-Codesmith. In the 3-5 years post-graduation, the majority of those alumni (61%) had total compensation over $200K.

Total Compensation of First Role Post-Codesmith

Range	
Over $200,000	
$151,000 - $200,000	~7%
$101,000 - $150,000	~50%
$91,000 - $100,000	~25%
Under $90,000	~14%

Current Total Compensation

Range	
Over $200,000	~62%
$151,000 - $200,000	~20%
$101,000 - $150,000	~18%
$91,000 - $100,000	
Under $90,000	

*Total compensation inclusive of but not limited to: signing/annual bonus, stock options, equity, and relocation expenses, in addition to base salary.

Where Codesmith Alumni Are Building Their Careers

amazon • Google • Disney • IBM • Microsoft • Zillow • Capital One

PayPal • InRhythm • PennyMac • Meta • Snapchat • CITYBLOCK • accenture • Reddit • Goldman Sachs

Moment House • wayfair • Adobe • NFL • intuit • TikTok • Bloomberg

Beyond the Numbers: Additional Career Updates & Accomplishments

Since graduating Codesmith's Software Engineering Immersive,
Alumni have continued to contribute to the ever-expansive growth of the tech space, such as:

Founding/Co-Founding Innovative Startups

Engineering Patent-Pending Products

Developing & Teaching Programming Courses

Launching Company Hackathons

Leading DEI initiatives to Elevate Underrepresented Communities in Tech

> " I lead a team of five engineers as part of an effort to design and implement a new content delivery system for our clients (website, apps, and lean back devices) that reduced load times from about 10 seconds to less than 1. We heavily utilized AWS services, chiefly DynamoDB, S3, SQS, and SNS. "

> " Over 2 years, I got 4 promotions and got asked to switch to multiple teams in order to maximize my growth and my learning potential. I worked on teams across the stack including frontend, backend, data engineering, high throughput, low latency distributed systems (1M QPS), and our data science team. "

> " The personal narrative we developed at the end of Codesmith has carried me through so many interview conversations. It was a key reason I got hired at [my current company]. "

> " I'm currently playing Scrum role in my team since the beginning; organizing team building activities; helping community by extra contributing to company's projects (including the one that we might bring to open-source); helping other developers with questions. "

> " My company runs an internal bootcamp of sorts for fresh college hires and people in our Technical Development / Leadership Development programs. It has been really cool to take my teaching abilities from Codesmith and apply them to company-specific training. "

> " Codesmith truly enables people to take on responsibility much faster. I attribute learning how to learn to a few accomplishments I've had - including leading multiple teams in my first job out of Codesmith (leading teams of 2-4 engineers), standing up projects largely on my own, and currently leading a project from 0 to 1... all within <2 years [after Codesmith]. "

Career Support for Life

Alumni are forever part of the Codesmith community through the **Codesmith Alumni Association.**

Codesmith's career services team regularly hosts **post-graduation check-ins** to provide a platform for recent grads to reconnect with their cohort mates, share interviewing tips and best practices, and receive feedback from the team. Alumni can also schedule calls with **Hiring Support Engineers** - seasoned Codesmith alumni who offer highly personalized feedback to graduates about job search strategies.

To better support alumni in their post-Immersive careers, Codesmith also offers **Under the Hood courses**, which deep-dive into specific technologies to provide graduates with the tools and knowledge to continue to excel in their roles and interviews.

Each year, Codesmith Alumni give back and contribute to the learning and growth of the next generation of software engineers. **Hundreds of our alumni have returned** to support future engineers through contract instruction/advisory roles, volunteer alumni panels, and our mentorship program for minorities in tech.

Just as we continue to support them, our alumni continue to support us and our software engineering community!

Catalyze Your Software Engineering Career

Free Learning Resources

CSX
Weekly Events & Workshops
YouTube

Structured Learning Programs

JavaScript for Beginners
CS Prep
Software Engineering Immersive
Node.js Under the Hood
Data Structures & Algorithms Under the Hood

Questions? Send us an email at hello@codesmith.io